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## 2. Definitions

### Definition of a Non-Crime Hate Incident

11. A **non-crime hate incident** (NCHI) means an **incident** or alleged incident which involves or is alleged to involve an act by a person (**‘the subject’**) which is perceived by a **person other than the subject** to be motivated - wholly or partly - by **hostility or prejudice** towards persons with a **particular characteristic**.
12. The following section provides further information relating to the meaning of the words used within the above definition. It also includes information about an **Additional Threshold Test** that the recording authority should consider if they are seeking to include a subject’s personal data in an NCHI record. Section 3 sets out further considerations that the recording authority should take into account when deciding whether to record an NCHI record. Section 4 sets out vital freedom of speech considerations that the recording authority should take into account.
13. The recording authority should also refer to Annex 3, which provides a summary of all of the considerations that should be taken into account during the decision-making process.

#### **“Incident”**

14. An “incident” is defined in the National Standard for Incident Recording (NSIR) as “a single distinct event or occurrence which disturbs an individual, group or community’s quality of life or causes them concern”. The NSIR covers all crime and non-crime incidents.
15. However, this threshold, in and of itself, is not sufficient to warrant a non-crime *hate* incident record being made. When an incident occurs, a non-crime incident is recorded on policing systems, as set out in the NSIR, but this code sets out other considerations that should be taken into account in order to determine whether the incident should be recorded as an NCHI<sup>7</sup>.

#### **A “particular characteristic”**

16. A **“particular characteristic”**, for the purposes of NCHI recording, means a characteristic that is protected under hate crime legislation:

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<sup>7</sup> Once the recording authority determines that a non-crime incident is a non-crime *hate* incident, a hate qualifier is added on police recording systems to enable them to be easily identified.



































































