How employers can support consultants to apply for national Clinical Impact Awards

1. Register your organisation
   - Read the employer guidance.
   - Ensure you are registered on the ACCIA portal and make sure your details are up to date.
     - [https://tinyurl.com/ACCIAemployerregister](https://tinyurl.com/ACCIAemployerregister)

2. Raise the topic of NCIAs at appraisal discussions
   - Open for entry from 10 March 2023.
   - Closing date 5pm 5 May 2023.
   - The new scheme is fairer and has a more inclusive application process designed to fully reflect the diversity of the consultant population in the NHS.

3. Review and support applications
   - Notifications will alert you when a consultant has submitted their application for you to review and support.
   - Employer scoring is no longer required, simplifying the process.
   - Verify the information and confirm that you support the application.

4. Implement awards
   - ACCIA will write to employers to confirm the names of successful consultants.
   - Awards will be paid and back dated from the beginning of the same financial year. Except for NCEA holders whose award would have been due for renewal. Their NCIA will be start on their NCEA expiry.

Employer input is vital to the ACCIA assessment process and we are looking for employer representatives to join regional sub-committees and score applications. Contact: accia@dhsc.gov.uk.