Summary of the reforms to the national Clinical Impact Awards and the benefits for consultants.

**Access**
- Up to 600 awards a year.
- All award levels immediately accessible based on application score ranking.
- No escalation of award levels over time.
- Simplified awards and values in England*.
  - National 1 - £20,000
  - National 2 - £30,000
  - National 3 - £40,000
- Employers will no longer rank applications only validate.
- Access to dedicated webinar for applicants. The recording is available at [http://tinyurl.com/ACCI2023webinars](http://tinyurl.com/ACCI2023webinars)

*In Wales the scheme differs slightly.

**Inclusivity**
- Improved inclusivity expectations for employers with enhanced monitoring and feedback.
- Full award for less than full-time applicants meeting a minimum of 3 clinical PAs.
- End of stratified awards. New single-tier applications process.
- No more renewals. Awards will last for 5 years, in the year of expiry consultants will need to reapply for a new award.
- Awards to become non-pensionable and non-consolidated.

**Impact**
- Renamed and reframed domains to recognise the positive national impacts that result from the activities of senior clinicians.
- New domains to allow more applicants from all specialties to provide evidence of the national impacts of their work.

Read the ACCIA guidance for the domains and criteria.

**Protection**
- Reforms apply to new applications from 2022 onwards. Existing award holders' pay will be protected at up to their current level if successful in applying for a new NCIA.
- Those eligible for pension protection will have full pensionability for 5 years from their new NCIA award, then CPI linked protection of their previous* pensionable pay, until taking their pension.
- For those eligible this process will happen automatically.
- For more information visit: [https://www.nhsbsa.nhs.uk/clinical-excellence-awards](https://www.nhsbsa.nhs.uk/clinical-excellence-awards)

*Before their award becomes non-pensionable