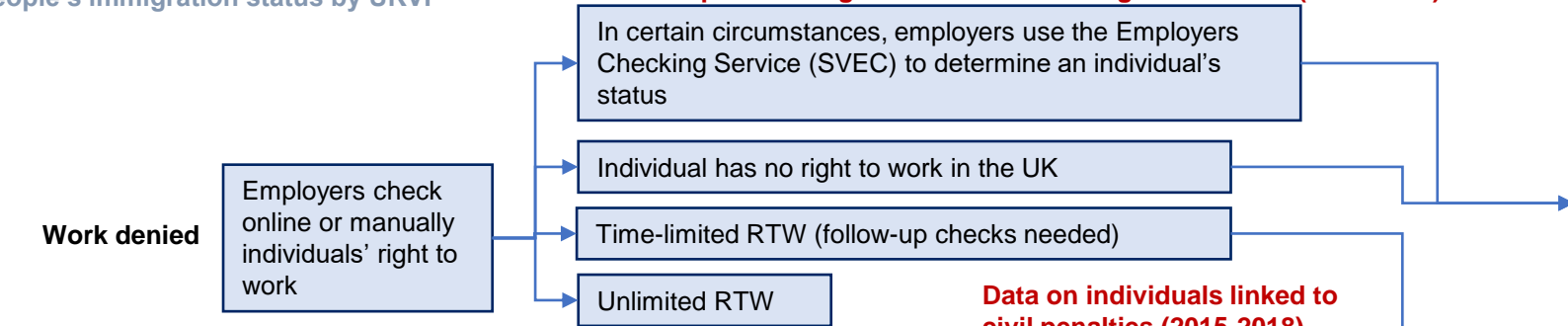


Ongoing decision-making process on people's immigration status by UKVI

Data on positive/negative checks on immigration status (2015-2018)



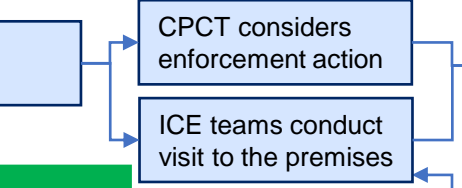
Digital checking

Data on individuals without the right immigration status (2015-2018) after being filtered by ISD

Established via existing processes at info request, objection and appeal.

Work stopped

HO sources identify illegal working



Data on individuals linked to civil penalties (2015-2018)

Safeguarding Checks
Civil penalty, no action or warning notices issued as appropriate

Data on sanctions to employers (2015-2018)

Employers stop employing individuals without the right to work

Triple lock Safety Valve Mechanism

Nudge process

HO colleagues in SOC identify a list of individuals with no right to work and shares this data with ISD

ISD processes the data based on business rules and sends the cases they consider pertinent to HMRC

HMRC matches the list and identifies those individuals who are working RTI PAYE data extracted

Those still in employment are forwarded to ICE and CPCT to consider enforcement action

CPCT sends Compliance Letters (Nudge Letters) to employers. Data rewashed after 3 months through MIDAS and HMRC and then checked by ISD

Improved data systems

Safeguarding Checks

Routes to redress

Data on individuals linked to nudge letters (2015-2018)

Employers reject individuals without the right to work in the UK

Individuals without the appropriate leave cannot work in the UK

Irregular migrants return to their country of origin or leave the UK

Irregular migrants regularise their immigration status and stay in the UK

An unintended consequence is for the person's whereabouts to become unknown

Data on people's outcomes using Home Office systems (2021)

Improvements in data systems since Windrush
Safeguard mechanisms since Windrush

Data points

- CPCT: Civil Penalties Compliance Team
- ICE: Immigration Compliance and Enforcement
- ISD: Interventions and Sanctions Directorate
- MIDAS: Managing Integrated Data Application Solutions
- RTI: Real Time Information
- RTW: Right to Work
- SOC: Strategic Operations Command
- SVEC: Status Verification Enquiries and Checking Team
- UKVI: UK Visas and Immigration