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Home Secretary

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Zoë Billingham  
Chair  
Police Remuneration Review Body  
Windsor House  
50 Victoria Street  
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29 November 2022

Dear Zoë

## **POLICE REMUNERATION REVIEW BODY REMIT 2023/24**

I would first like to thank the Police Remuneration Review Body (PRRB) for its work during the last pay round resulting in submission of your Eighth Report. The Government continues to value the independent and expert advice of the Review Body. I write to you now to formally commence the 2023/24 pay round.

I refer to the PRRB the following matters:

- how to apply the pay award for 2023/24 for police officers of all ranks, including chief officers
- to consider proposals resulting from the review of chief officer remuneration
- to provide further commentary and observations on benchmarking and the P-factor, and whether the points raised in the last pay round have been addressed.

I note the PRRB's views on allowances set out in last year's report. As requested, the Home Office's evidence will provide direction on how allowances should be considered as part of the overall remuneration package, while noting the wider context of pay for 2023/24.

Pay awards must strike a careful balance - recognising the vital importance of public sector workers, whilst delivering value for the taxpayer, considering private sector pay levels, not increasing the country's debt further, and being careful not to drive prices even higher in the future.

In the current economic context, it is particularly important that Pay Review Bodies have regard to the Government's inflation target when forming recommendations.

In considering the appropriate level of pay for police officers I would also ask you to have regard to the standing terms of reference set out at:

<https://www.gov.uk/government/organisations/police-remuneration-review-body/about/terms-of-reference>.

Thank you for your hard work in this important area. I look forward to receiving your report in May 2023.

A handwritten signature in blue ink that reads "Suella Braverman". The signature is written in a cursive, flowing style.

**Rt Hon Suella Braverman KC MP**