



Department
for Education

**Regional Schools Commissioner's
Office
Lancashire and West Yorkshire
Piccadilly Gate
Store Street
Manchester M1 2WD**

The Members and Directors/Trustees of The King David High School,
Eaton Road,
Crumpsall,
Manchester,
M8 5DY

24 March 2022

Dear Mr Rowe,

Termination Warning Notice to the Members and Directors/Trustees of The King David High School Academy Trust in respect of The King David High School

In accordance with sections 2A and 2D of the Academies Act 2010ⁱ any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

The Ofsted report, published on 15 March 2022 confirmed that The King David High School was judged to be inadequate and requires special measures. Whilst I acknowledge that some strengths were identified, of serious concern were Ofsted's conclusions regarding safeguarding, governance and equal access to educational and social opportunities for all pupils. Therefore, for the reasons set out below, I now consider it necessary to issue this Termination Warning Notice:

- Leaders and trustees have not ensured that effective safeguarding arrangements are in place.
- The trust board has not ensured that the school fulfils its statutory duties under the Equality Act 2010 in relation to pupils who attend Yavneh Girls in relation to the protected characteristic of sex.
- Some trustees do not understand the scope of their role and intervene with the routine operation of the school.
- Leaders have not ensured that staff have the knowledge and confidence to deliver the 'learning for life' curriculum effectively.
- Leaders have not ensured that pupils and students receive careers education, information, advice and guidance of a consistently high quality to help inform pupils and students to make decisions about their future.

- Leaders have not ensured that all pupils benefit from an equitable curriculum at key stage 3.

As Regional Schools Commissioner, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make in response to this Termination Warning Notice.

I would be grateful for the following evidence, which I will consider when assessing whether the trust is making sufficient improvements:

- **Safeguarding**: How you will ensure that safeguarding arrangements at the academy are effective and provide confidence to parents and pupils that safeguarding concerns can be reported and addressed.
- **Equalities Legislation**: How you will ensure that the academy complies with the Equality Act, 2010 in respect of pupils who attend Yavneh Girls.
- **Governance**: Clear plans to ensure that governance concerns identified by Ofsted are addressed and that trustees understand and fulfil their statutory responsibilities.
- **Education and Curriculum Planning**: That there is clear plan in place for addressing the concerns regarding personal development of pupils and their access to all areas of the curriculum.

Please provide me with any representations you wish to make by 28 April 2022.

I am copying this letter to the National Schools Commissioner, Manchester City Council and Ofsted. A copy of this letter will also be published on GOV.UK.

Yours sincerely

Vicky Beer CBE
Regional Schools Commissioner for Lancashire and West Yorkshire

CC: Dominic Herrington, National Schools Commissioner, DfE

[REDACTED], Ofsted

[REDACTED], Ofsted

Paul Marshall, DCS, Manchester City Council

ⁱ Inserted by section 14 of the Education and Adoption Act 2016