



The Planning
Inspectorate



Civil Service

Salary and Benefits

What do you get working for The Planning Inspectorate...

Salary

We operate fair pay systems to ensure equality of pay across our roles, in line with this external candidates will almost always be brought in on the minimum of the grade.

As part of the Civil Service modernised terms and conditions of employment, there is currently no provision for automatic time served pay progression within a pay grade, increases are considered on an annual basis.

Holidays

25 days' annual leave, increasing by a day a year up to 30 days after 5 years' service. Plus 8 public holidays and 1 privilege day to mark the Queen's Birthday (this can be taken at any time).

Pension

Choice of enrolment into either a career average defined benefit civil service pension scheme or a defined contribution partnership arrangement.

Flexible Working

Flexible working patterns including part-time, compressed hours and flexible working arrangements within our flexible leave policies. To help support you with work-life balance.

IT Kit and Technology

The Planning Inspectorate offers its employees fast and modern IT kit which utilises Microsoft Office 10 and O365, enabling seamless working from home and collaboration across teams within The Inspectorate.

Recognition Voucher Scheme

The recognition scheme is an opportunity to nominate a colleague for a £40 voucher to spend at a variety of retailers. They are a great way to thank someone who has gone above and beyond their day job.

Family Friendly Policies

Generous family friendly leave policies amongst others.

[Maternity/Adoption/Shared Parental:](#) 52 weeks statutory leave. For staff with at least one year's continuous service you are entitled to 26 weeks ordinary leave on full pay.

[Paternity leave:](#) For staff with continuous employment of 26 weeks ending with the 15th week before the baby is due are entitled to 10 days paid leave.

Professional Membership

We reimburse an annual subscription to over 50 professional bodies relevant to your role.

Employee Assistance Programme

The (EAP) is a free confidential and independent route to counselling, coaching, practical assistance and support by telephone 24 hours a day, 7 days a week. You can get advice on a wide range of work and personal issues.

Flu Jabs

You can choose to have a flu jab at a venue that suits you between 1 September and 31 March and we will reimburse you up to £20.