

Summary of the reforms to the national Clinical Excellence Awards and the **benefits for consultants.**

Access



Up to **600 awards** a year. All award levels immediately accessible based on application score ranking. No escalation of award levels over time.

Simplified awards and values in England*.

National 1 - £20,000

National 2 - £30,000

National 3 - £40,000

Employers will no longer rank applications only validate.

Ensuring parity across applicants by only allowing one national nominating organisation to formally support an application.

New user-friendly application portal.

Register now at

<https://awards.national-clinical-impact.nhs.uk>

*In Wales the scheme differs slightly.

Inclusivity



Improved inclusivity expectations for employers and NNOs with enhanced monitoring and feedback.

Full award for less than full-time applicants meeting a minimum of 3 clinical PAs.

End of stratified awards. New single-tier application process.

No more renewals. Awards will last for 5 years, in the year of expiry consultants will need to reapply for a new award.

Awards to become non-pensionable and non-consolidated.

Read the applicants' guide.

Impact



Renamed and reframed domains to recognise the positive national impacts that result from the activities of senior clinicians.

New domains to allow more applicants from all specialties to provide evidence of the national impacts of their work.

Read the ACCIA guidance for the domains and criteria.



Protection



Reforms apply to new applications from 2022 onwards. Existing award holders' pay will be protected at up to their current level if successful in applying for a new NCIA.

Those eligible for pension protection will have full pensionability for 5 years from their new NCIA award, then CPI linked protection of their previous* pensionable pay, until taking their pension.

For those eligible this process will happen automatically.

For more information visit:
<https://www.nhsbsa.nhs.uk/clinical-excellence-awards>.

*Before their award becomes non-pensionable.

Visit <https://www.gov.uk/government/organisations/advisory-committee-on-clinical-impact-awards>, for guidance and further information on the Clinical Impact Awards scheme in both England and Wales.