



Department  
for Education

Regional Schools Commissioner's Office  
Department for Education  
Bishopsgate House  
Darlington  
DL1 5QE

The Members and Trustees of Ebor Academy Trust  
Ebor Business and Training Centre  
The Leyes  
Osbalwick  
York  
YO10 3PR  
Sent by email to [REDACTED]

31 March 2022

Dear [REDACTED]

**Termination Warning Notice to the Members and Trustees of the Ebor Academy Trust in respect of Ebor Academy Filey**

In accordance with sections 2A and 2D of the Academies Act 2010<sup>i</sup> and clause 5F of the Funding Agreement relating to Ebor Academy, any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 8 February 2022 confirming that Ebor Academy Filey was judged to be inadequate and requires special measures. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice. Of serious concern to me are Ofsted's conclusion that:

- Leaders' improvement planning is reactive rather than proactive and lacks clarity and detail;
- Pupils with SEND are not supported effectively;
- Personal, social, health, citizenship and economic (PSHCE) provision is weak and has not been prioritised by school leaders;
- Behaviour at the school is inadequate and bullying is not always dealt with effectively; and

- Leaders have not made the necessary improvements to many subjects in the curriculum.

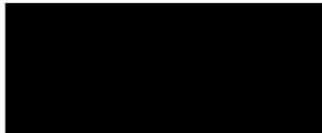
The decision has already been made to voluntarily transfer the school from Ebor Academy Trust to Coast and Vale Learning Trust. However, as Regional Schools Commissioner, I need to be satisfied that a) the transfer is being progressed as quickly as possible and b) actions underway now prior to transfer are addressing the issues. I would therefore be grateful if, along with any representations you provide in relation to this Notice (see below), you would send me a plan of action you intend to take. I am concerned that there is a need for swift improvements to be secured, particularly in relation to support for pupils with SEND, before that transfer is completed. If I am not satisfied that this can be achieved, I will consider whether to directly terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make in response to this Termination Warning Notice.

Please provide me with any representations you wish to make by Friday 29 April 2022.

I am copying this letter to the National Schools Commissioner and Ofsted. A copy of this letter will also be published on GOV.UK.

Yours sincerely



**Katherine Cowell**  
**Regional Schools Commissioner for the North**

CC: National Schools Commissioner, Ofsted and North Yorkshire County Council

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016