

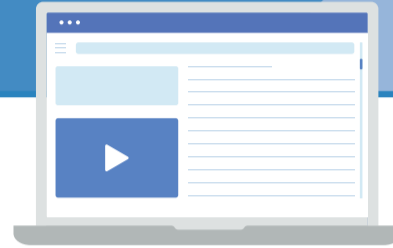
# Your wellbeing matters. We have signed up to the Education Staff Wellbeing Charter to:



**Prioritise staff mental health**



**Give staff the support they need to take responsibility for their own and others' wellbeing**



**Give managers access to the tools and resources they need to support the wellbeing of those they line manage**



**Establish a clear communications policy**



**Give staff a voice in decision-making**



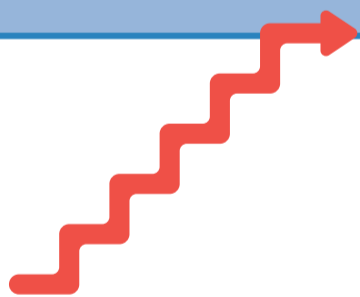
**Drive down unnecessary workload**



**Champion and enable flexible working**



**Create a good behaviour culture**



**Support staff to progress in their careers**



**Include a sub-strategy for protecting leader wellbeing and mental health**



**Hold ourselves accountable, including by measuring staff wellbeing**

**Education Staff Wellbeing Charter**  
**For more information: [www.gov.uk/df](http://www.gov.uk/df)**