



Mercury Protection Services Ltd

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Mercury Protection Services Ltd

Signed:

A handwritten signature in black ink, appearing to be the initials 'B' followed by a stylized flourish.

Position: Managing Director

Date: 23rd September 2021



**MERCURY
PROTECTION
SERVICES**

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We **Mercury Protection Services Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:** At Mercury Protection Services Ltd, we will be happy to display the Armed Forces Covenant logo via our website and social media channels, to let everyone know that we actively support our nations armed forces. As we are a Private Security company who operates predominantly in the Close Protection sector, we recognise the value that an ex-service member would bring.
- **Veterans, Service Spouses & Partners, Reserves and Cadet Organisations:** Because of the natural transition from Armed Services to Private Security, we actively recruit people from this background and support anyone who still associated; whether it be candidates who are within their resettlement period, active members of the Reserves, or Cadet Instructors.
- **National Events:** We will support any national events where possible through attendance and publicity via social media and our News page on the company website, which we aim to keep up-to date with relevant articles pertaining to the company.
- **Armed Forces Charities:** Mercury Protection Services Ltd recognises and has seen first hand the achievements and work done by the Armed Forces Charities and as such will endeavour to support where possible.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.