

Social care Commission Call for Evidence

Introductory text

The Migration Advisory Committee (MAC) has been commissioned by the Government to provide an Independent Review of the impact of the end of free movement of European nationals within the UK on the social care sector.

In this Call for Evidence we ask you to focus specifically on the end of free movement, its impact on you and on the health and social care sector more widely. We greatly appreciate you taking the time to complete this Call for Evidence, in the current challenging context.

The Call for Evidence will remain open until 29th October 2021. All identifying and personal information will remain confidential, however, aggregated and anonymised information in the form of summary statistics will be published as part of our final report. For further details please refer to the processing of personal data document published on our website.

The questionnaire automatically saves, so you will be able to return to your response and add / edit your answers at a later stage

1 About You

To start with, we'd like to get some details about you to help us contextualise your response.

A1 What is your email address?

WRITE IN		
Prefer not to say	1	

A2 In what capacity are you responding?

SINGLECODE:

Social care job role – Direct care	1	
Social care job role – Managerial	2	
Social care job role – Regulated professional	3	
Social care job role – Other	4	
A person who receives care and support	5	
Informal carer – a friend or relative who provides support to a person in need of care without payment	6	
Friend or relative of a person in need of care	7	

Other – Please state	8	
Prefer not to say	9	

ASK ALL RECEIPTIENS OF CARE OR RELATIVES OF RECIPIENTS OF CARE (A2= 2 or 3)

A3 What care & support services do you use? / What care & support services does the person you care for use?

PLEASE SELECT ALL THAT APPLY

Residential (including care homes with nursing and care homes without nursing)	1	
Domiciliary (Home care, including supported living and extra care housing)	2	
Day	3	
Community (including community support and outreach, social work and care management, carers' support, occupational or employment-related services, and other adult community care services)	4	
Other (Please state)	5	
Prefer not to say	6	

A4 If applicable, when recruiting, did you deal with your individual care worker(s) directly, or did you go through a third party (e.g. a company or Local Authority)?

PLEASE SELECT ALL THAT APPLY

Recruited domestic worker directly	1	
Recruited domestic worker through a third party	2	
Recruited European worker directly	3	
Recruited European worker through a third party	4	
Recruited non-European worker directly	5	
Recruited non-European worker through a third party	6	
Other (Please state)	7	
Not applicable	8	

B Impacts

In July 2021 the Migration Advisory Committee was commissioned to publish an independent report on the impact of the end of free movement of EU nationals within the UK on social care.

Following the end of free movement on 1st January 2021, anyone hired from outside the UK, excluding Irish citizens, will be subject to the new points-based immigration system. This brings the regulations for European migrants in line with those for non-European migrants.

Under this system, applicants for skilled work visas must meet several criteria, including a job offer from a licensed sponsor that meets the applicable minimum salary threshold, and that is for a role categorised at RQF 3 or above (A Level and equivalent).

For example, in social care, senior care workers can be employed under this system, but jobs below that level cannot. Further details on the system are available [here](#).

- B1 Please tell us how you feel this change has, and may, impact the social care sector, along with any other information you feel is important to the commission.

This could include, but is not limited to your experience of, pay, retention and the conditions of people working in the care sector.

OPEN TEXT – 500 WORDS

C Closing

- C1 **Would you be happy for us (or our third party contractors) to recontact you in the next 12 months to invite you to take part in follow-up research regarding similar issues covered in this questionnaire?**

SINGLECODE.

Yes	1	
No	2	

- C2 **Would you be willing for us to contact you if we needed to clarify or supplement responses you have given to this questionnaire?**

SINGLECODE.

Yes	1	
No	2	

- C3 **Would you like us to email you a copy of the final report once completed?**

SINGLECODE.

Yes	1	
No	2	

C4 If there is any additional evidence that you would like us to consider, please attach it here.

C5 Sometimes an individual's personal situation can impact their experience of social care.

If you would like to tell us anything about your personal characteristics, or those related to the individual you are responding on behalf of, that relate to anything you have told us above, please fill in the open text box below.

C6 Are you happy to provide us with your demographic characteristics? Each question is voluntary

Yes	1	
No	2	

IF C6 = Yes

C7 How old are you?

16-24	1	
25-34	2	
35-44	3	
45-54	4	
55-64	5	
65-74	6	
75+	7	

Prefer not to say	8	
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C8 How would you describe your national identity?

English	1	
Welsh	2	
Scottish	3	
Northern Irish	4	
Other (please state)	5	
Prefer not to say	6	

C9 What is your ethnic group?

White English, Welsh, Scottish, Northern Irish or British	1	
White Irish	2	
Gypsy or Irish Traveller	3	
Roma	4	
Other White background	5	
Mixed or Multiple ethnic group - White and Black Caribbean	6	
Mixed or Multiple ethnic group - White and Black African	7	
Mixed or Multiple ethnic group - White and Asian	8	
Mixed or Multiple ethnic group -Other	9	
Asian or Asian British - Indian	10	
Asian or Asian British - Pakistani	11	
Asian or Asian British - Bangladeshi	12	
Asian or Asian British - Chinese	13	
Asian or Asian British - Other	14	
Black, Black British Caribbean	15	

Black, Black British African	16	
Black, Black British - other	17	
Arab	18	
Any other ethnic group	19	
Prefer not to say	20	

C10 What is your religion?

No religion	1	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	2	
Buddhist	3	
Hindu	4	
Jewish	5	
Muslim	6	
Sikh	7	
Other	8	
Prefer not to say	9	

C11 What is your main language?

English	1	
Other	2	
Prefer not to say	3	

C12 How well can you speak English?

Well	1	
Not well	2	

Not at all	3	
Prefer not to say	4	

C13 How is your health in general?

Good	1	
Fair	2	
Bad	3	
Very bad	4	
Prefer not to say	5	

C14 Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

Yes	1	
No	2	
Prefer not to say	3	

IF C14 = YES

C15 Do your conditions or illnesses reduce your ability to carry out day-to-day activities?

Yes, a lot	1	
Yes, a little	2	
Not at all	3	
Prefer not to say	4	

C16 Which of the following best describes your sexual orientation?

Straight/Heterosexual	1	
Gay or Lesbian	2	
Bisexual	3	

Other	4	
Prefer not to say	5	

C17 What is your sex? A question about gender identity will follow.

Female	1	
Male	2	
Prefer not to say	3	

C18 Is the gender you identify with the same as your sex registered at birth?

Yes	1	
No	2	
Prefer not to say	3	

C19 Our full privacy notice is available on the webpage where you accessed this questionnaire.

Are you happy for us to quote anonymously from your responses in our report?

Yes	1	
No	2	

Thank you for taking the time to complete the survey, we really appreciate your contribution. The information you have provided today will help us to build a clear picture of how the end of free movement has impacted the social care sector.

REFERENCE ONLY - COMPLETE VIA WEB LINK