

Information requested

The number of staff who have been suspended on full pay in the last 2 years.

For each individual please detail how long they were suspended for, reasons for their suspension and details of their salary grade or band.

Response

A precautionary suspension is not a disciplinary sanction, but can be used in circumstances where there appears to be serious misconduct, or risk to property, people or an ongoing investigation, or it is otherwise in the public interest to do so. Any suspension must normally be with pay and any period of suspension should be as short as possible whilst the case is being investigated and determined.

Information showing the length of suspension, reasons for the suspensions, and the number of staff suspended at each grade, is shown below.

Identity and Passport Service

Category	Cases
External fraud	Less than 10
Inappropriate behaviour	Less than 10
Internal Fraud	Less than 10
Security breach	Less than 10
unauthorised access to IPS System	Less than 10
unauthorised access to IPS System & internal Fraud	Less than 10
TOTAL	22

Home Office HQ and UK Border Agency

HQ & UKBA suspensions by grade	Cases
AA	Less than 10
AIO	Less than 10
AO	24
CIO	Less than 10
EO	22
HEO	10
HMI	Less than 10
IO	37
SEO	Less than 10
G7	Less than 10
G6	Less than 10
Other	Less than 10
Total	131

HQ & UKBA Suspensions by Category	Cases
Assault	Less than 10
Attendance	Less than 10
Bringing department into disrepute	16
Bullying/Harassment/Discrimination	Less than 10
Category Unknown	48
Failure to Declare Arrest/Caution	Less than 10
Immigration Misconduct	15
Impropriety	Less than 10
IT Abuse	Less than 10
Making False Statements	Less than 10
Misuse of personal/sensitive data	Less than 10
Negligence	Less than 10
Poor Performance	Less than 10
Security Issues	Less than 10
Theft and Fraud	12
Threatening Behaviour	Less than 10
Unfit for Duty	Less than 10
TOTAL	131

HQ & UKBA Length of suspension	
0-6 Months	98
6-12 Months	27
1-2 years	6
TOTAL	131

To put the overall number of staff suspended in HQ, UKBA and IPS during the period into context, this figure would represent less than 0.52% of the total 29,993 headcount of the Home Office and its agencies as at 31 October 2010.