

Leadership



Enabling scientists and engineers to show technical leadership at all stages of their career.

This aim of this theme has always been a key ask from our members and is an emerging area of focus for our profession.

After consulting our members on actions they would like us to take, we want to **define who people think of as leaders** and what qualities they should be showing. We found out that when our members think of leaders, it's not just the Chief Scientific Advisers, but **local leaders who help build STEM capability** and inspire us to take leadership of our work areas.

Set up an 'Enabling GSE leadership' working group by October 2021

Publish a set of GSE leader definitions and values by June 2022

Go to the GSEP Strategy for a case study on HSE, who have set the standard on empowering their technical leaders.



We will be reaching out to our members later this year to **establish a working group** to support leadership initiatives. These will include helping scientists and engineers access general leadership schemes within their own departments, supporting them in developing leadership skills, and developing leadership mentoring programmes.