



Importance of Company Culture in Assuring Food Safety & Integrity

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Technical Manager, Ethical Trade
& Responsible Sourcing



BRCS



WE ARE GLOBAL



Over 28,000 SITES WORLDWIDE



5

GLOBAL OFFICES

69

CERTIFICATION BODIES

220

APPROVED TRAINING PARTNERS

Chicago London New Delhi Shanghai Toronto



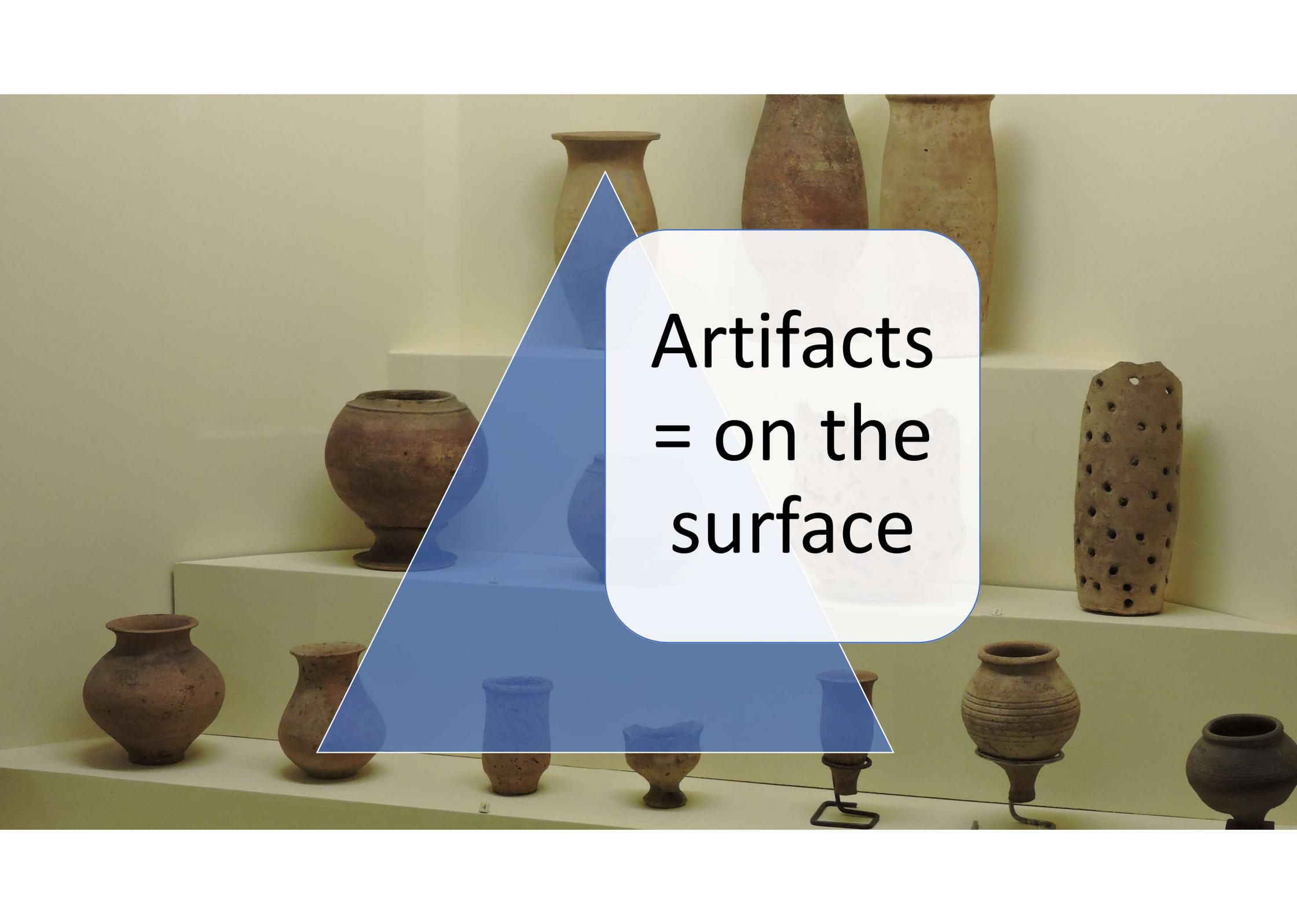
What is Culture?

Schein's Organisational Culture Model

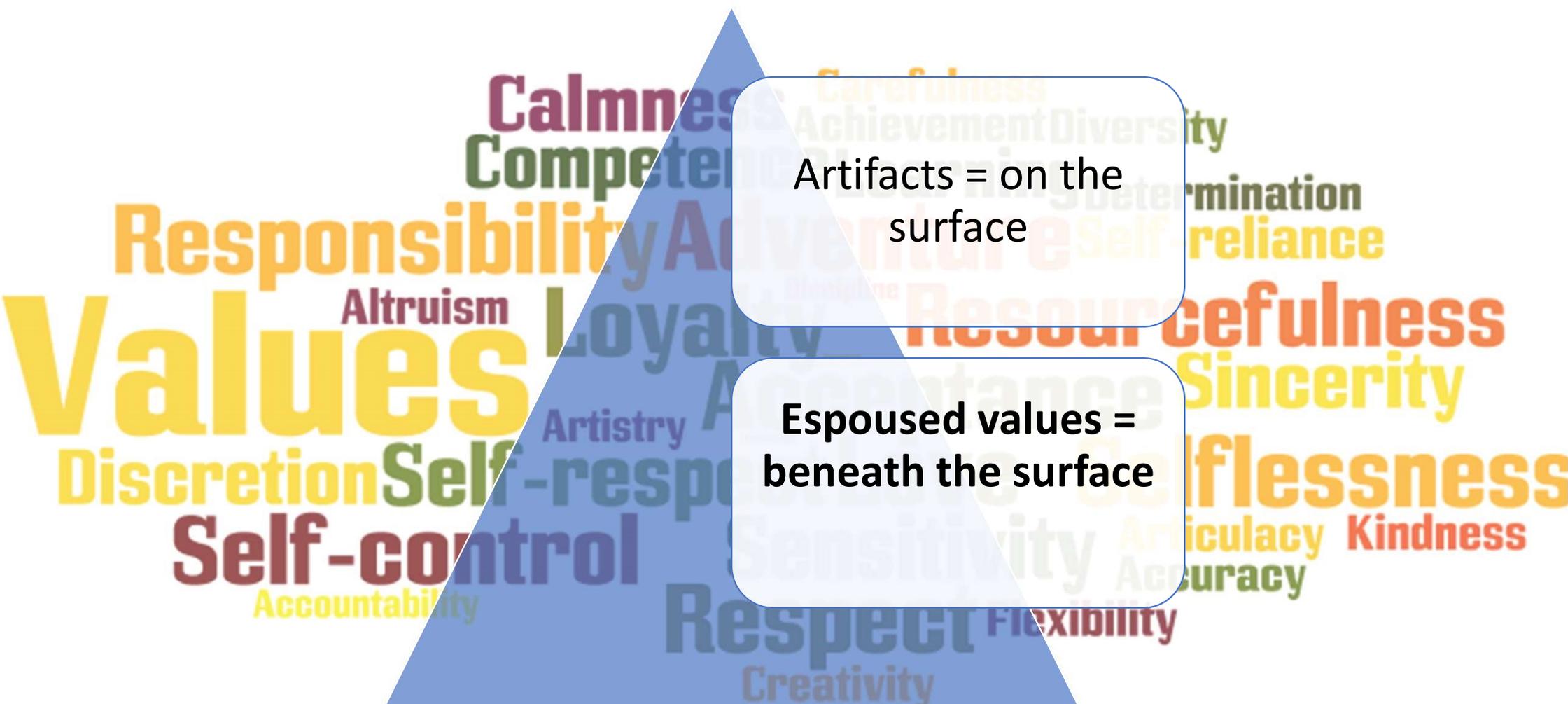
Artifacts

Espoused values

Basic underlying assumptions

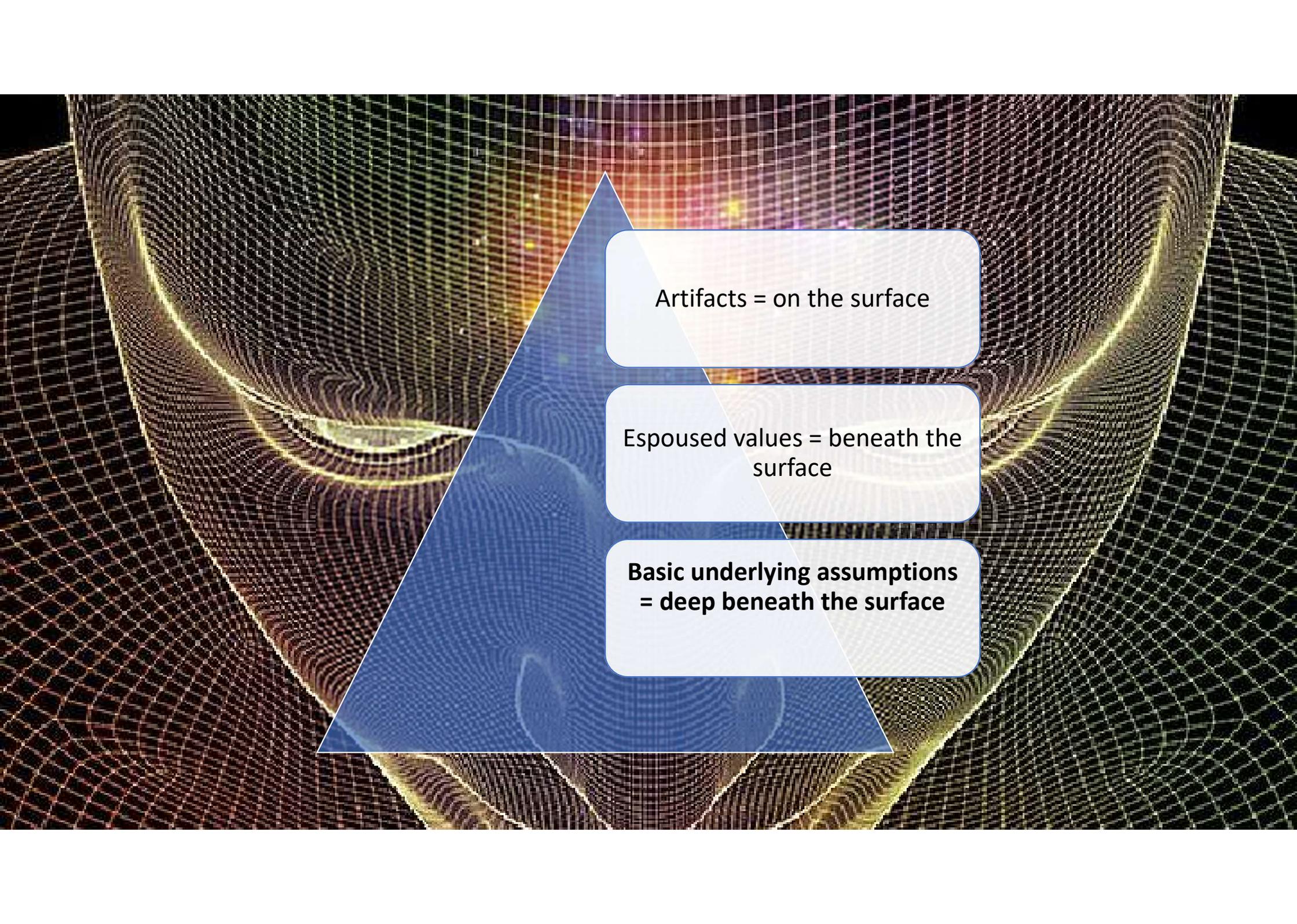


**Artifacts
= on the
surface**



Artifacts = on the surface

Espoused values = beneath the surface

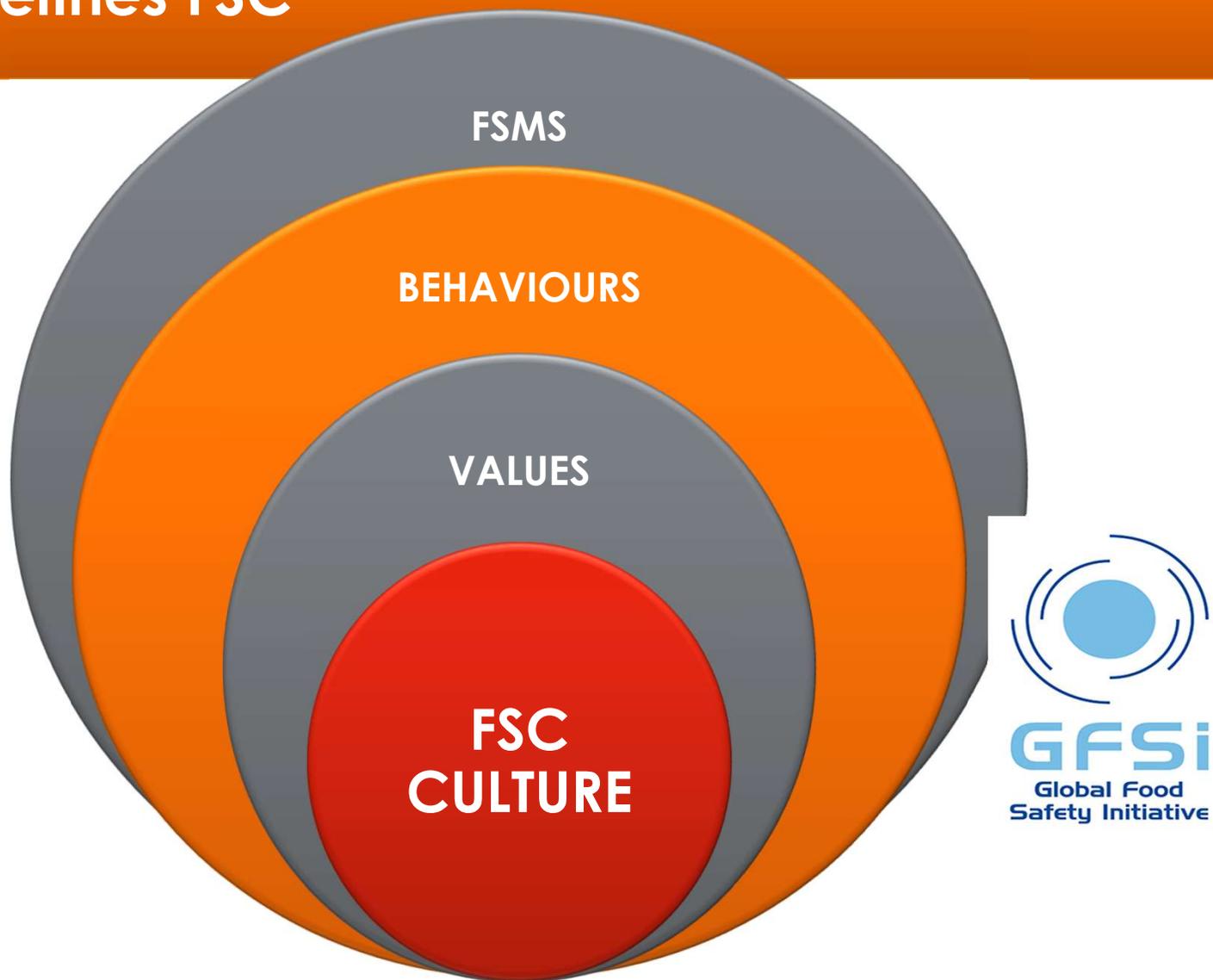


Artifacts = on the surface

Espoused values = beneath the surface

**Basic underlying assumptions
= deep beneath the surface**

How GFSI defines FSC





Work tasks

Product

Behaviours

Employee roles

Workplace dress

Ethnicity

Language

Work ethics

Equipment

Communication

FSC influencers

Work environment

Status

Storage space

Education

Age of Employees

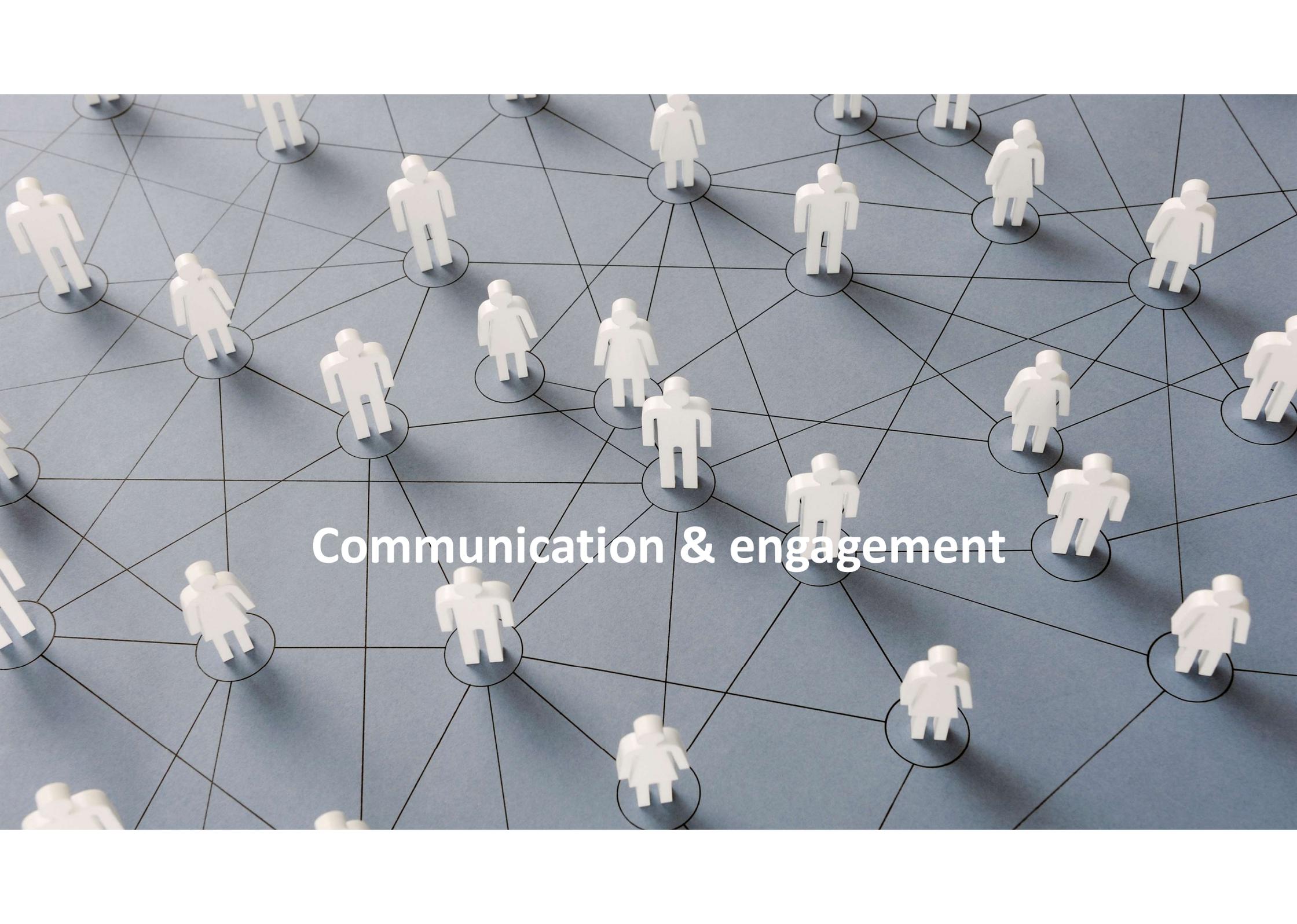
Core values

Body language

The image features four interlocking puzzle pieces arranged in a diamond pattern. The top piece is red, the left piece is yellow, the bottom piece is blue, and the right piece is green. Each piece has a 3D effect with a drop shadow. The text "Components of Strong Food Safety Culture" is overlaid in white, bold font across the center of the pieces.

Components of Strong Food Safety Culture



A network diagram illustrating communication and engagement. The background is a dark blue surface with a grid of thin black lines forming a complex web. Numerous white, stylized human figures are placed at various points within this network, each standing on a small circular base. The figures are interconnected by the lines, symbolizing a community or organizational structure. The text "Communication & engagement" is centered in the middle of the image in a clean, white, sans-serif font.

Communication & engagement

Good
Job 😊

OPPORTUNITY →

← FAILURE



Where to begin?

FSC Publications



FOOD
STANDARDS
AGENCY



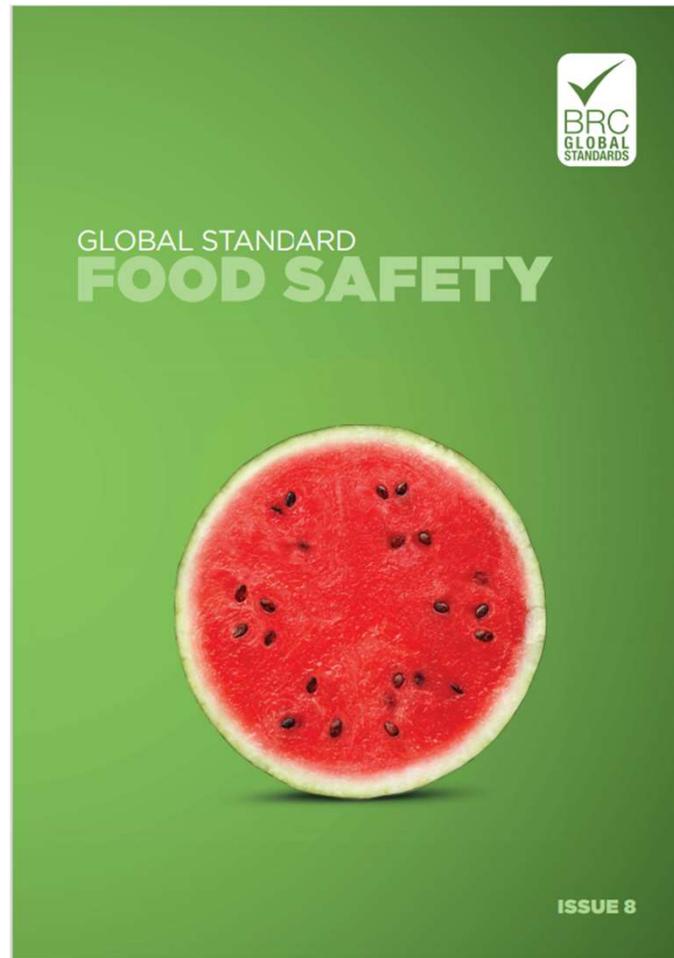
A CULTURE OF FOOD SAFETY

*A POSITION PAPER
FROM THE GLOBAL
FOOD SAFETY
INITIATIVE (GFSI)*

19-01-2018



BRCGS Food Safety Cultural Assessment Module



FSCA Module in action



PEOPLE

Empowerment
Reward
Teamwork
Training
Communication



PROCESS

Control
Coordination
Consistency
Systems
Premises



PURPOSE

Vision
Values
Strategy
Targets
Metrics



PROACTIVITY

Awareness
Foresight
Innovation
Learning
Investment

